

## Career Opportunity

November 2019

### Human Resources Manager

(Dubai office)

Cockett Group, one of the world's largest value-added resellers and physical suppliers of marine fuels and petroleum products and services has recently announced an exciting new opportunity for an experienced HR Manager to be based in our Dubai office.

#### Job Purpose:

To lead and manage all aspects of Human Resources across the Group as well as to drive organisational development and implementation of the HR policies.

#### Responsibilities include:

- Develop and implement HR strategies and initiatives aligned with the overall business strategy
- Responsible for delivering functional people programs and initiatives to build a High-Performance Organisation
- Bridge management and employee relations by addressing demands, grievances or other issues
- Support current and future business needs through the development, engagement, motivation and preservation of human capital
- Oversee and manage a performance appraisal system.
- Ensure legal compliance throughout human resource management
- Oversee and lead the HR team with Visa, Legal & Statutory requirements.

#### Skills/Qualifications:

- Bachelor's Degree in Human Resource Management or related field with at least 5 years of substantial experience as an HR Business Partner role, including experience in the development of HR Strategy.
- SPHR or SHRM or CIPD certification preferred
- Experienced at multitasking under pressure against demands and deadlines, whilst always maintaining a positive and constructive attitude and demeanor
- Detail oriented, structured, proactive with an ability to architect strategy along with leadership skills.
- A resourceful and self-sufficient individual who enjoys taking ownership and able to conduct research and provide optimal solutions for the business.
- Excellent written and verbal communication skills in English
- In-depth knowledge of UAE and International Labour Law and HR Best Practices.

#### In return Cockett Group offers:

- Good remuneration and benefits package to be discussed upon interview
- International and challenging career

**All interested applicants please forward your CV with a short covering letter to:**  
[humanresources@cockett.com](mailto:humanresources@cockett.com)